

RABINDRA MAHAVIDYALAYA



Affiliated to The University of Burdwan
Champadanga :: Hooghly :: West Bengal :: Pin. 712401
Estd. -1971

Ref. No.....

Date:.....

Action taken report on Employers' feedback for the session 2022-2023

Employer's feedback is of vital importance for the growth and development of an institution. Response from the employer helps employees to identify their strengths and weaknesses. Moreover, the input from employer ensures an employee's development and satisfaction. This may lead to their promising future as well as the success of the institution. The strength and the areas with scope for improvement of any institution can be best judged by the employers and their responses help the institute to understand what they expect from the institution. Considering the importance of the employer's feedback, it has been collected on the basis of the following parameters:

- 1) Satisfaction with the given curriculum to develop innovative thinking of the students.
- 2) Curriculum maintaining balance between theory and applications.
- 3) Satisfaction with curriculum providing scope for acquiring employable and entrepreneurship skills.
- 4) Level of contentment with flexibility available in the choice of subjects.
- 5) Syllabic components providing job opportunities, Skill-based learning and value education.
- 6) Institutional role in taking initiatives in bridging the gap between industry, society and students.
- 7) Satisfaction with the arrangement of curricular and co-curricular activities to help the students attaining the required competency level.
- 8) Rating the proficiency and competency of the students.
- 9) Assessing the availability of infrastructural and other facilities of the college.

The feedback was collected through MCQ questionnaire. The responses have been analysed and the necessary action taken to strengthen the quality of teaching-learning and to look for opportunities to enhance the teaching-learning ambience of the college. The institute encouraged the students to join the job-oriented training programmes organised especially by the Placement Cell. Many such career-guidance and soft/life skills development programmes have been arranged. The Computer laboratory has been renovated and re-located and a Smart Class cum Auditorium has newly been set up for ICT-enabled teaching-learning. The action taken report was communicated to the Governing Body and approved by the same.

